



James Hewitt, General Manager, Ocean Signal and UML

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ACR Electronics Confirms Leadership Appointments at Ocean Signal and United Moulders Limited

ACR Electronics, Inc. has confirmed two key leadership appointments for its brands Ocean Signal and United Moulders Limited (UML) to support the continued globalization and integration of the businesses.

James Hewitt, previously Director of Sales for ACR and Ocean Signal products in the EMEA and APAC regions, has been promoted to General Manager, Ocean Signal and UML. In his new role, James is responsible for maintaining the success of the brands, in conjunction with developing and implementing strategic initiatives that deliver sustainable profitable growth for ACR Electronics.

Reporting directly to ACR Electronics President John Nguyen, James will spearhead the ACR Electronics European Land and Marine (L&M) Leadership Team in support of the Global L&M team.

John Nguyen said: "James is a strong leader with an excellent track record of delivering results and building teams. He has been managing the sales and marketing efforts for Ocean Signal since 2011 and was promoted to Director of Sales for ACR and Ocean Signal in May 2018 to assist the global integration of our businesses. He has earned great respect from his customers as well as his extended ACR and Ocean Signal team and I am looking forward to working with him in his newly expanded role."

Reporting to James, experienced operational and strategic change manager Neil Doorley joins the company as Director of Operations, Ocean Signal and UML. His responsibilities include the operational management at Ocean Signal's headquarters in Margate, UK, and at UML's current contract manufacturer in Košice, Slovakia. In addition, Neil will manage the Quality Management System (QMS) at UML and develop and implement a robust QMS at Ocean Signal. Bringing a strong background in organizational development and corporate planning, he has led major improvement programmes in a wide range of industries.

Also reporting to James are: Simon Nolan, Chief Technical Officer – Global Land and Marine; John Perrins, Managing Director – UML; Loraine Griffiths, Finance and Administration Manager – Ocean Signal and UML; Steve Moore, Product Manager – Ocean Signal.

John Nguyen added: "We are looking forward to these organizational changes with great optimism and we are confident that the ACR, Ocean Signal and UML family will continue to prosper. By combining our expertise and quality brands, we can stay at the forefront of engineering and manufacturing a complete line of innovative life-saving products, supplying customers all over the world with our reliable devices and equipment."

<u>ACR Electronics</u> has over 60 years of experience in developing, manufacturing and supporting life-saving products for the marine, outdoor and aviation industries, and government agencies worldwide. Through marine and outdoor brands – ACR, Ocean Signal, UML – the company has created a comprehensive product offering including EPIRBs, Personal Locator Beacons, Life Jacket Inflation Systems, SARTs, and the new Ocean Signal ATB1 Class B+ Automatic Identification System.

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About ACR Electronics, Inc.

ACR Electronics, Inc., designs and manufactures a complete line of safety and survival products for the brands ACR, ARTEX, Skytrac, Latitude Technologies,

Flight Data Systems, Ocean Signal, United Moulders (UML), and NAL Research. Available products include Emergency Position-Indicating Radio Beacons (EPIRBs), Personal Locator Beacons (PLBs), ARTEX Emergency Locator Transmitters (ELTs), Flight Data Monitoring, GADSS, Search and Rescue Transponders (SARTs), Strobe Lights, Life Jacket Lights and Inflators, Boat Search Lights, and other associated safety accessories. ACR's facility Quality Management System (QMS) is certified by TUV USA and is certified in accordance with AS9100C / ISO 9001:2008 standards. Recognized as a world leader in safety and survival technologies for over 60 years, ACR has provided life-saving equipment to the marine, outdoor, aviation industries as well as to various government agencies worldwide. For more information go to www.ACRARTEX.com

About Ocean Signal

Communication and safety at sea specialist Ocean Signal[™] is dedicated to providing the technology and quality of product that will set industry standards. Careful design and innovation provide commercial shipping, fishing and recreational users the confidence that their Ocean Signal equipment will work to, and beyond, their expectations when it is needed most. Ocean Signal's rescueME and SafeSea ranges of products provide mariners with simple to use, compact and affordable life-saving solutions. Ocean Signal products are trusted by high-profile sailors, rowers and powerboat racing teams.

About United Moulders Limited

United Moulders Ltd. (UML) started manufacturing plastic injection mouldings in England over 45 years ago. Used extensively throughout the leisure, commercial and military sectors, the UML range of ISO 12402-7 approved Lifejacket Inflation Systems and SOLAS approved Lifejacket Lights are the preferred choice for lifejacket manufacturers across the world.